South County Emergency Medical Services



Report to the Board of Oversight

October 19, 2023

Operations:

In September we responded to 122 calls, and we requested mutual aid 5 times. Of those 122 calls 19 were mutual aid responses and 13 of those were to Greenfield. In the last month we had 64.5 hours of overtime worked. 26 hours were details. 22 hours were A1 coverage. 2 Hours were other duties that employees needed to perform, and 12.5 hours were from late calls.

We are treating a lot of COVID patients as of late, thankfully so far we have not had any additional employee illness.

Frontier invited us to take part in a health care event that they were holding to educate students that are planning to get into health care. The event was very popular with both our staff and the students at the school. Frontier is planning to invite us back in the spring.

Attached below is the SRT MOU signed by each member of the team and a letter from the team addressing SoCEMS role on the team.

Admin:

Our expected CPE payout is higher than initially anticipated. Currently we are expecting to receive approximately \$60,000. This number is subject to change and will require additional review before we know for certain what we will get. Laurie is working with the CPE program to ensure that we have all the necessary documentation to be accepted into the program.

I would like to propose that we consider using 1/3 of this money to fund paying South County employees to attend training. Currently other town departments pay their employees to attend the mandatory trainings that they need to do to keep their job. Currently it would cost approximately \$15,000 a year in OT to pay for employees to attend training. I think using the additional money requested would allow us to send employees to more advanced trainings and conferences.

The hiring committee has had our first meeting and interviews are planned for October 24th. We will update you once we know which candidates will be progressing to the next round of interviews.

I've spoken with the town accountant about what we would need to do to set up a detail account. She said that she can set us up something similar to what the PD has and we will need

to seed the account with a few thousand dollars. Currently I'm working on an exact breakdown of why we charge what we charge as she said this often gets questioned for the police account and it would be helpful to have this information prepared.

Equipment:

All employees are now trained on check and inject Epi and on this Saturday the new epi kits will be put on the trucks. As each Epi Pen cost us \$283.00 I expect this will save us around \$1000.00 a year.

Our new AED has arrived and has been placed in service. We were able to acquire this and two suctions units thanks to a generous donation by Yankee Candle.

Facility / Maintenance:

We were experiencing problems with our fire alarm system, and it turns out it has not been serviced in quite some time. I have reached out to the company who did the installation and the servicing in the past and they will now be doing a yearly service. We should add \$350/ year to the budget to allow for yearly servicing and inspections.

Unit 102 needs to go out next month to have its breaks replaced. We expect it to be out for a couple of days.

Personnel:

Our injured employee is now back on full duty and our new per diems are still actively picking up shifts.

Truck Search

We have heard back from PL Custom with a hard final number. (415,597) 355,597. Lifeline (434,975) 374,975. The bracketed numbers reflect the cost of the truck with a stretcher and auto loader. As discussed at the last meeting we can do a capital request for the stretcher and autoloader so we do not go over budget with the truck.

Scheduled 2023 Board of Oversight meetings:

Nov 21

Respectfully,

Interim Chief,

Tim Drumgool



City of GREENFIELD, MASSACHUSETTS



GREENFIELD POLICE DEPARTMENT Robert He Haigh Jr.

Chief of Police

Roxann Wedegartner
Mayor

To:South County EMS Board of Oversight

From: Sergeant Jay Butynski, Greenfield Police Department

Date: September 15 th 2023

RE: South County Tactical Medics, Franklin County Regional Special Response Team

To whom this may concern,

Please let me introduce myself. My name is Jay Butynski and I am a Sergeant with the Greenfield Police Department. In addition to my duties at with the Greenfield Police Department, I am assigned as a Team Leader of the Franklin County Regional Special Response Team ("FCRSRT"). I am writing to you today in hopes of clearing up any confusion surrounding the use of South County EMS personnel, specifically as members of the FCRSRT.

The tactical medics have been members of the FCRSRT for the past four years, playing an integral role in the safety and security of team operators during both training and active missions. Since January I st of 2021, the South County EMS tactical medics have been operating under Policy 3.6 "TEMS Policies & Procedures I" I can tell you with certainty there have been no standard operating procedures put in place, nor is there language contained in the TEMS policy regarding South County EMS, carrying firearms as a member of the FCRSRT.

I hope this clears up any confusion which may have been brought to the attention of the board. We look forward to this clarity allowing your members to be reinstated and continue to provide a very important role on our team. Like all of the involved agencies, the command staff of the FCRSRT works closely, and in conjunction with the agency chiefs. The South County EMS Chief is no different. If at any point in the future, there are talks of any changes regarding the utilization of fireanns for South County EMS personnel, it will be first brought to this board by your respective Chief. Respectfully,

Sgt. Jay But ski #150

A copy of the "TEMS" policy 3.6 of the FCRSRT policy and procedure has been attached and incorporated for reference.



The City of Greenfield is an Affrmative Action/Equal Opporttmity Employer. a designated Grecn Community and a recipicnt of the "Leading by Example " ${\sf Au} \hbox{-} {\sf ard}$

Memorandum of Understanding

Between the

Team Member and Member Agency of the Franklin Country Regional Special Response Team

(name)
Agency: South County EMS ("Employer") (name)
The parties agree that cooperation is critical to the overall operation of the Franklin County Regional Special Response Team (SRT). Whereas the operation of the team is dependent on team members being properly trained, and are willing to participate, and whereas the individual departments have certain administrative responsibilities.
The undersigned Employer agrees to allow the Employee to respond to SRT incidents whether on or off duty, and agrees to allow the Employee to attend SRT trainings or drills whether on or off duty.
The Employer may disallow the Employee from responding to SRT incidents while on duty, if public safety of the community would be affected by their absence. However, the Employee may be allowed to respond once a replacement for their position has arrived with permission of the Employer.
The undersigned Employee agrees to be available and willing to respond to SRT incidents whether on or off duty, and agrees to be available and willing to attend SRT drills whether on or off duty.
The SRT agrees to work at obtaining and maintaining funding for their activities for and as a team. In the event that funding cannot be obtained through the SRT, the Employee and Employer may choose to discontinue participation in the program.
The employee shall be considered operating in the capacity of an SRT member when they arrive to a planned training or drill or they initiate response to an incident. While operating in such a capacity, the Employee shall be considered an active employee of their respective Employer, insofar that all relevant department policies and procedures, and applicable laws and regulations (including those pertaining to disability and liability) apply.
Employee Signature:
Employer Signature: Name & Title:

("Employee")